

COURT ORDERED NOTICE

Terrell

v.

Costco Wholesale Corporation

Class Action Notice

Opt Out Deadline:
05/14/2018

Terrell v. Costco Wholesale Corporation
c/o JND Legal Administration
P.O. Box 91348
Seattle, WA 98111-9862

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A settlement has been reached in a class action lawsuit, called *Terrell v. Costco Wholesale Corporation*, alleging violations of the Fair Credit Reporting Act. Plaintiff claims that Costco failed to use a proper disclosure before obtaining background checks on job applicants. Costco vigorously denies that it violated any law, but has agreed to the Settlement to avoid the uncertainties and expenses associated with continuing the Litigation. This Notice summarizes the proposed Settlement. For the precise terms and conditions of the Settlement, see the longer Notice of Settlement and review the Settlement Agreement, both of which are available at www.TerrellFCRASettlement.com.

Am I a Class Member? Costco's records indicate that you are a Class Member and that you are also a member of what the Settlement Agreement calls the Class Members Entitled to Autopay. That means that you will automatically get paid money under the Settlement, unless you opt out of the Settlement Class.

What Can I Get? If the Settlement is approved by the Court, you will receive money, unless you first opt out. The amount will depend on the total Claim Forms filed, and the amount of attorneys' fees, Class Representative payment, and administration costs approved by the Court. Class Counsel estimates that payments could be as much as \$400.

How Do I Get a Payment? You need simply wait and not exclude yourself from the Settlement Class.

How Would I Exclude Myself? You may exclude yourself from the Settlement Class by mailing a written notice to the Settlement Administrator by May 14, 2018. If you exclude yourself, then you cannot receive a settlement payment, but you keep any rights you may have to sue Costco over the legal issue in this Litigation. You can also object. If you do not exclude yourself, then you or your lawyer can appear before the Court and object to the Settlement. Your written objection must be sent to the Settlement Administrator and postmarked by no later than May 14, 2018. Specific instructions on how to object to or exclude yourself from the Settlement are available at www.TerrellFCRASettlement.com.

Who Represents Me? The Court has appointed a team of lawyers from Berger & Montague, P.C., and Terrell Marshall Law Group PLLC to serve as Class Counsel. They will petition to be paid legal fees from the settlement fund, and will also petition for their reasonable legal expenses in pursuing the lawsuit. But you may hire your own lawyer at your expense if you so choose.

When Will the Court Consider the Settlement? The Court will hold a final approval hearing on June 15, 2018 at 1:30 pm at King County Superior Court, 516 3rd Ave., Room C-203, Seattle, Washington 98104. At that hearing, the Court will hear any objections concerning the fairness of the Settlement, decide whether to approve the requested attorneys' fees, Class Representative payment, and administration costs, and determine the final fairness of the Settlement.

How Do I Get More Information? For more information, go to www.TerrellFCRASettlement.com, or contact the Settlement Administrator at 1-833-380-5571.