

COURT ORDERED NOTICE

Terrell

v.

Costco Wholesale Corporation

Class Action Notice & Claim Form Inside

Claim Filing Deadline:
05/14/2018

Terrell v. Costco Wholesale Corporation
c/o JND Legal Administration
P.O. Box 91348
Seattle, WA 98111-9862

FIRST CLASS
MAIL
US POSTAGE
PAID
Permit No. 985

«Barcode»

Postal Service: Please do not mark barcode

«First1» «Last1»

«CO»

«Addr1»

«Addr2»4

«City», «St» «Zip»

«Country»

A settlement has been reached in a class action lawsuit, called *Terrell v. Costco Wholesale Corporation*, claiming statutory damages against Costco for alleged violations of the Fair Credit Reporting Act. Plaintiff claims that Costco failed to use a legally required disclosure before obtaining background checks on job applicants. Costco vigorously denies that it violated any law, but has agreed to the Settlement to avoid the uncertainties and expenses associated with continuing the Litigation. This Notice summarizes the proposed Settlement. For the precise terms and conditions of the Settlement, see the longer Notice of Settlement and review the Settlement Agreement, available at www.TerrellFCRASettlement.com.

Am I a Class Member? Costco's records indicate you are a Class Member. The records also indicate that you are *not* a member of what the Settlement Agreement calls the Class Members Entitled to Autopay. That means that, to get any money, you must submit the attached Claim Form to the Settlement Administrator.

What Can I Get? If the Settlement is approved by the Court and you return a Claim Form within the deadline, you will receive money. The amount will depend on the total Claim Forms filed, and the amount of attorneys' fees, Class Representative payment, and administration costs approved by the Court. Class Counsel estimates that those who return the attached Claim Form will receive an amount that will depend on the claims rate and is likely to be between \$25 and \$175, but could be as much as \$400.

How Do I Get a Payment? You must submit a timely and properly completed Claim Form postmarked no later than May 14, 2018. You may use the Claim Form attached to this Notice.

What Are My Other Options? You may exclude yourself from the Settlement Class by mailing a written notice to the Settlement Administrator by May 14, 2018. If you exclude yourself, then you cannot receive a settlement payment, but you keep any rights you may have to sue Costco over the legal issue in this Litigation. You can also object. If you do not exclude yourself, then you or your lawyer can appear before the Court and object to the Settlement. Your written objection must be sent to the Settlement Administrator and postmarked by no later than May 14, 2018. . Specific instructions on how to object to or exclude yourself from the Settlement are available at www.TerrellFCRASettlement.com.

Who Represents Me? The Court has appointed a team of lawyers from Berger & Montague, P.C., and Terrell Marshall Law Group PLLC to serve as Class Counsel. They will petition to be paid legal fees from the settlement fund, and will also petition for their reasonable legal expenses in pursuing the lawsuit. But you may hire your own lawyer at your expense if you so choose.

When Will the Court Consider the Settlement? The Court will hold a final approval hearing on June 15, 2018, at 1:30 pm at King County Superior Court, 516 3rd Ave., Room C-203, Seattle, Washington 98104. At that hearing, the Court will hear any objections concerning the fairness of the Settlement, decide whether to approve the requested attorneys' fees, Class Representative payment, and administration costs, and determine the final fairness of the Settlement.

How Do I Get More Information? For more information, go to www.TerrellFCRASettlement.com, or contact the Settlement Administrator at 1-833-380-5571.

Claim Form & Release

Terrell v. Costco Wholesale
c/o JND Legal Administration
PO Box 91348
Seattle, WA 98111-9862

«Barcode»

Claim #: ABC-1234567-8

Name/Address Changes:

«First1» «Last1»

«CO»

«Addr1» «Addr2»

«City», «St» «Zip» «Country»

IF YOU MOVE, send your CHANGE OF ADDRESS to ADMINISTRATOR at the above address.

To Receive A Payment You Must Sign And Mail This Claim Form, Postmarked On Or Before May 14, 2018

If the Court approves the Settlement and all requested attorneys' fees, costs, administration expenses, and service payments, your estimated settlement payment is likely to be between \$25 and \$175, but could be as much as \$400. Your payment will vary with the number of Claim Forms received. To receive that payment, you must sign and return this Claim Form by May 14, 2018. By signing below, you certify that you applied for employment with Costco Wholesale Corporation at some time between August 10, 2014 and April 17, 2017, a background report was conducted about you, and you believe that the disclosure you received from Costco describing its intent to obtain a background report about you caused you harm in some way.

Further details appear at www.TerrellFCRASettlement.com.

The undersigned agrees to be bound to the Release and other terms of the settlement.

Signature: _____ Date: _____

Phone Number: _____ Email: _____

**Business Reply Mail
Artwork**